

## St Mary's Staff Benefits

As well as a pleasant working environment with a campus set in beautiful grounds close to shops, parks and other amenities with good transport links, there is a range of financial and non-financial benefits for members of staff who work at St Mary's:

<b>Annual Leave &amp; work life balance</b> <ul style="list-style-type: none"> <li>• Generous annual leave allowances</li> <li>• Closure days during Christmas and Easter</li> <li>• Additional Annual Leave purchase scheme</li> <li>• The University is supportive of working flexibly</li> </ul>	<b>Children &amp; family</b> <ul style="list-style-type: none"> <li>• Enhanced maternity &amp; adoption leave</li> <li>• Enhanced paternity leave</li> <li>• Workplace nursery benefit scheme</li> <li>• Discounts on St Mary's holiday clubs, etc</li> </ul>
<b>Financial benefits</b> <ul style="list-style-type: none"> <li>• Access to a staff pension scheme</li> <li>• Interest-free season ticket loan</li> <li>• Cycle to Work scheme</li> <li>• Discounted car parking</li> <li>• Give as you earn</li> <li>• Subsidised meals in the Refectory</li> </ul>	<b>Health &amp; wellbeing</b> <ul style="list-style-type: none"> <li>• 24/7 Employee assistance line providing emotional, financial and legal advice</li> <li>• Mental Health first aiders</li> <li>• The Chaplaincy offers pastoral care and support for <u>all</u> students and staff</li> <li>• Free Eye Tests for staff who are DSE users</li> <li>• Discounted gym on campus</li> <li>• Discounted physio at St Mary's Clinic</li> <li>• Access to an occupational health service</li> <li>• Voluntary healthcare schemes</li> </ul>
<b>Professional/personal development</b> <ul style="list-style-type: none"> <li>• Access to internal training and development opportunities</li> <li>• Funding contribution towards appropriate and relevant academic courses</li> <li>• Discounted language courses</li> </ul>	<b>Connecting with colleagues</b> <ul style="list-style-type: none"> <li>• Staff networks: <ul style="list-style-type: none"> <li>○ Disability;</li> <li>○ Race Equity;</li> <li>○ Interfaith;</li> <li>○ LGBTQ+;</li> <li>○ Parents &amp; Carers;</li> <li>○ Women's;</li> </ul> </li> <li>• Fitness – running club &amp; badminton club</li> </ul>
<b>Recognition</b> <ul style="list-style-type: none"> <li>• Outstanding Performance Awards</li> <li>• Long Service Awards</li> <li>• A Slice of Cake on your Birthday</li> </ul>	<b>Discounts</b> <ul style="list-style-type: none"> <li>• TOTUM &amp; Costco</li> <li>• Discounts for Teachers</li> <li>• Local discounts – at Strawberry Hill House, the Lendsbury, and at Moores Cycles</li> <li>• Discounts at The Exchange (certain events only)</li> </ul>