

St Mary's University Payscales as at 1st April 2025

(includes 1st March 2025 uplift, and 1st April LLW implementation)

London Living Wage

Band/ Grade	Spine point	Salary as at 1st April 2025	Hourly rate as at 1st April 2025
	3	Deleted	
	4	Deleted	
B	5	£25,927.20	£13.85
B	6	£25,927.20	£13.85
B	7	£25,927.20	£13.85
B	8	£25,927.20	£13.85
B	9	£25,927.20	£13.85
C	9	£25,927.20	£13.85
C	10	£25,927.20	£13.85
C	11	£25,927.20	£13.85
C	12	£25,927.20	£13.85
C	13	£25,927.20	£13.85
C	14	£25,927.20	£13.85
D	14	£25,927.20	£13.85
D	15	£25,927.20	£13.85
D	16	£26,338.00	£14.07
D	17	£26,942.00	£14.39
D	18	£27,644.00	£14.77
D	19	£28,381.00	£15.16
E	18	£27,644.00	£14.77
E	19	£28,381.00	£15.16
E	20	£29,179.00	£15.59
E	21	£29,959.00	£16.00
E	22	£30,805.00	£16.46
E	23	£31,637.00	£16.90
F	22	£30,805.00	£16.46
F	23	£31,637.00	£16.90
F	24	£32,546.00	£17.39
F	25	£33,482.00	£17.89
F	26	£34,132.00	£18.23
F	27	£35,116.00	£18.76
G	26	£34,132.00	£18.23
G	27	£35,116.00	£18.76
G	28	£36,130.00	£19.30
G	29	£37,174.00	£19.86
G	30	£38,249.00	£20.43
G	31	£39,355.00	£21.02

Band/ Grade	Spine point	Salary as at 1st April 2025	Hourly rate as at 1st April 2025
H	30	£38,249.00	£20.43
H	31	£39,355.00	£21.02
H	32	£40,497.00	£21.63
H	33	£41,671.00	£22.26
H	34	£42,882.00	£22.91
H	35	£44,128.00	£23.57
I	34	£42,882.00	£22.91
I	35	£44,128.00	£23.57
I	36	£45,413.00	£24.26
I	37	£46,735.00	£24.97
I	38	£48,149.00	£25.72
I	39	£49,559.00	£26.47
J	38	£48,149.00	£25.72
J	39	£49,559.00	£26.47
J	40	£51,039.00	£27.26
J	41	£52,566.00	£28.08
J	42	£54,136.00	£28.92
J	43	£55,755.00	£29.78
K	42	£54,136.00	£28.92
K	43	£55,755.00	£29.78
K	44	£57,422.00	£30.67
K	45	£59,139.00	£31.59
K	46	£60,907.00	£32.54
K	47	£62,728.00	£33.51
L	46	£60,907.00	£32.54
L	47	£62,728.00	£33.51
L	48	£64,605.00	£34.51
L	49	£66,537.00	£35.54
L	50	£68,529.00	£36.61
L	51	£70,579.00	£37.70