

2025/26 Term-time Only Staff Calendar

	Dates	Number of Weeks	
		39 Week Staff	36 Week Staff
Semester 1: 15/9/2025 – 16/1/2026			
39 Week Staff	1/9/25 – 12/12/25	15 weeks	
36 Week Staff	8/9/25 – 12/12/25		14 weeks
39 Week Staff	5/1/26 – 16/1/26	2 weeks	
36 Week Staff	6/1/25 - 17/1/25 5/1/26 – 16/1/26		2 weeks
Semester 2: 26/1/2026 – 15/5/2025			
39 Week Staff	19/1/26 – 27/3/26	10 weeks	
36 Week Staff	19/1/26 – 27/3/26		10 weeks
39 Week Staff	13/4/26 – 3/7/26	12 weeks	
36 Week Staff	13/4/26 – 19/6/26		10 weeks
Total		39 weeks	36 weeks

The above term dates provide a guide for staff and managers, and alternative dates can be agreed between the parties to reflect local working arrangements. The total number of weeks worked must remain 36 weeks or 39 weeks.