# MBA Student Working Hours Guide (Academic Year 2025/2026)

This document provides guidance on the working rights of students sponsored on a Student visa studying MBA programmes, in alignment with UKVI regulations and St Mary’s University’s academic structure.

## Work Eligibility Overview

MBA students are permitted to work more than 20 hours per week during **one** recognised vacation period throughout their course:

* **September starters:** [Insert specific dates]
* **January starters:** [Insert specific dates]

Once students have submitted their last piece of work with no resits, they are also able to work more than 20 hours weekly.

Outside of their one recognised vacation period and before final submission, students are expected to maintain **ongoing academic engagement** and are therefore limited to a maximum of **20 hours weekly** in part-time employment. Dissertation writing and revision for resit and resubmission are regarded as term-time activity where the 20-hour work limit continues to apply.

## Academic Calendar and Term Dates

- Induction Week: Monday 15 – Friday 19 September 2025  
- Semester 1 (Term 1): Monday 22 September – Friday 12 December 2025  
- January Examinations: Thursday 8 – Friday 16 January 2026  
- Reconnect Week: Monday 19 – Friday 23 January 2026  
- Semester 2 (Term 2): Monday 26 January – Friday 27 March 2026  
- Semester 2 (Term 3): Monday 13 April – Friday 15 May 2026  
- May Examinations: Wednesday 6 – Friday 15 May 2026  
- Summer Resit Exams: Tuesday 14 – Friday 17 July 2026

## Important Notes for Employers

- Student visa holders must not undertake full-time permanent roles under any circumstances.  
- Full-time contracts must conclude before the start of the next academic engagement and prior to visa expiry.  
- Part-time roles may be held continuously, as long as hours remain within the permitted limits during term time.

## Institutional Disclaimer

This document is a general guide and does not serve as an individualised term-time or right-to-work verification letter. Employers are responsible for complying with UK immigration law when employing Student visa holders.