# Undergraduate Student Working Hours Guide (Academic Year 2025/2026)

This guide outlines the working rights of undergraduate students sponsored on a Student visa, in accordance with UKVI regulations and the academic calendar of St Mary’s University.

## Work Eligibility Overview

Undergraduate students holding a Student visa are permitted to work:  
- A maximum of 20 hours per week during term time. Foundation Degree students are restricted to 10 hours per week during term time.  
- Full-time hours during recognised vacation periods, provided they have no scheduled classes, exams, dissertation, or resits.

## Recognised Vacation Periods

Students may work more than 20 hours per week only during the following vacation periods:  
**- Christmas Break: Monday 15 December 2025 – Monday 5 January 2026  
- Easter Break: Monday 30 March – Friday 10 April 2026  
- Summer Break: From Saturday 16 May 2026 to the start of the new Academic Year**

## Term Time Periods

- Induction Week: Monday 15 – Friday 19 September 2025  
- Semester 1 (Term 1): Monday 22 September – Friday 12 December 2025  
- January Examinations: Thursday 8 – Friday 16 January 2026  
- Reconnect Week: Monday 19 – Friday 23 January 2026  
- Semester 2 (Term 2): Monday 26 January – Friday 27 March 2026  
- Semester 2 (Term 3): Monday 13 April – Friday 15 May 2026  
- May Examinations: Wednesday 6 – Friday 15 May 2026  
- Summer Resit Exams: Tuesday 14 – Friday 17 July 2026

## Important Notes for Employers

- Student visa holders must not fill permanent full-time roles, even during vacation periods.  
- Any full-time employment contracts must end before the next term begins and before the student visa expiry date.  
- Part-time roles may be held on an ongoing basis, provided working hours are within the limits during term time.

## Institutional Disclaimer

This document serves as a general guide and does not constitute a bespoke term-time or work rights verification letter. Employers must ensure that they fulfil their legal responsibilities under UK Immigration Rules when employing individuals subject to immigration control.